

## CURRICULUM VITAE

### **TEDY NOROHIAN**

Email: tnorohian@medcostreview.com

### **EDUCATION**

- University of the Pacific (UOP), McGeorge School of Law, JD 2001
- Denti-Cal D612
- Medicare Set Aside Program
- CMS DRG Courses

### **AFFILIATIONS**

- Member of AHIMA- American Health Information Management – Hospitals
- Member of AAPC

### **WORK EXPERIENCE**

2007 – Present: **Medical Cost Review, Inc. – Los Angeles, CA**

Principal/Owner - Independent Bill Review & Hearing Representative Company specializing in Workers' Compensation services such as appearing at Workers' Compensation Appeals Board (WCAB) hearings in the capacity as expert witnesses and hearing representatives. Supervision of a day to day operations, Defense Hearing Representatives for various TPAs and Carriers and bill review specialists.

Qualified and testified as an expert in Usual & Customary services/medical bill review in 18 WCAB venues at over 300 trials.

Provided training (Minimum Continuing Legal Education - MCLE approved) courses to various law firms, insurance companies, third party administrators (TPA) and self-insured employers.

2003 – 2007: **Qmedtrix Systems, Inc. – Westlake, CA**

Director / Manager of California Dispute Resolution – Nationwide Bill Review Company that provides expert witness & bill review analysis for high dollar medical bills and billing that is outside of workers' compensation Official Medical Fee Schedule (OMFS) or PPO agreements. Responsible for training subordinates regarding the OMFS and how to become bill review specialist/experts and managing the hearing calendar. Attended WCAB lien hearings as an expert witness and hearing representative for multiple insurance carriers and TPAs. Testified before

WCAB administrative law judges regarding the OMFS, CPT Codes, ICD-9 Codes and PPO agreements. Liaison between attorneys/examiners and bill review specialists/experts. Designated as an experience bill reviewer pursuant to Insurance Code 11761.

2002 – 2003:

**Cole Consulting Group – Modesto, CA**

Hearing Representative – Represented various medical providers at multiple WCAB lien hearings and arbitration settings. Responsible for developing a litigation strategy with clients and preparing exhibits for lien hearings. Prepared pleadings, lien analysis, settlement documents and hearing reports for clients.